



DISCRIMINATION IS AGAINST THE LAW

Colon & Rectal Surgery Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Colon & Rectal Surgery Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Colon & Rectal Surgery Associates provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and some written information in other formats upon request (large print, accessible electronic formats, other formats). We provide free language services to people whose primary language is not English, such as: qualified interpreters.

If you need these services, you may contact Appointment Scheduling at (386) 672-0017. If you believe that Colon & Rectal Surgery Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Colon & Rectal Surgery Associates’s Compliance Officer at 550 Memorial Circle, Suite G, Ormond Beach, FL 32174 or (386) 672-0017. You can file a grievance in person or by mail or phone. If you need help filing a grievance, the Compliance Officer is available to assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 386-672-0017.</p>	<p>ATENCIÓN Español (Spanish): si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 386-672-0017.</p>
<p>Kreyòl Ayisyen (French Creole): ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 386-672-0017</p>	<p>Tiếng Việt (Vietnamese): CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 386-672-0017.</p>
<p>Português (Portuguese): ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 386-672-0017.</p>	<p>Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 386-672-0017</p>
<p>Français (French): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 386-672-0017.</p>	<p>Tagalog (Tagalog – Filipino): PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 386-672-0017.</p>

<p>Русский (Russian): ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 386-672-0017.</p>	<p>ملحوظة: إذا كنت تتحدث اذكر 386-672-0017 (Arabic) رقم اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم</p>
<p>Italiano (Italian): ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 386-672-0017.</p>	<p>Deutsch (German): ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 386-672-0017.</p>
<p>한국어 (Korean): 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 386-672-0017. 번으로 전화해 주십시오.</p>	<p>Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 386-672-0017.</p>
<p>ગુજરાતી (Gujarati): ધુના: જો તમે જરાતી બોલતા હો, તો િન.કુ ભાષા સહાય સેવાઓ તમારા માટા ઉપલબ્ધ છ. ફોન કરો 386-672-0017.</p>	<p>ภาษาไทย (Thai): เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 386-672-0017</p>